

# AGENDA

## BUSINESS AND LABOR INTERIM COMMITTEE

UTAH LEGISLATURE

Wednesday, July 18, 2007 • 9:00 a.m. • Room W125 House Building

### 1. Committee Business

- Call to order
- Approval of the minutes of the June 20, 2007 meeting

### 2. Report: Title Insurance Complaints

*As required in UCA § 31A-2-404(4), the Insurance Commissioner will report to the Committee on the number and type of complaints received by the Insurance Department regarding title insurance and title licensees, and any action taken in regard to those complaints. The Commissioner's office has also been asked to update the Committee on the title insurance industry and the Title and Escrow Commission in general.*

- John Braun, Assistant Commissioner, Utah Insurance Department

### 3. Employer Hiring and Payment Procedures

- Staff Briefing

#### A. Employee Verification

*The Committee will discuss options that employers have in verifying employment eligibility and issues surrounding the verification of employees, including identity theft.*

- Jim Olsen, President, Utah Retail Merchants Association
- Tom Bingham, President, Utah Manufacturers Association
- Chad Rowley, Payson Fruit Growers
- Sherrie Hayashi, Commissioner, Utah Labor Commission
- Bill Starks, Director, Unemployment Insurance, Department of Workforce Services
- Richard Hamp, Assistant Attorney General, Utah Attorney General's Office

#### B. Pay Practices in the Construction Industry

*The Committee will discuss certain pay practices in the construction industry such as misclassification of employees as independent contractors and the effects on competition, tax revenue, government services, and employee benefits.*

- Sen. Ed Mayne
- Richard Thorn, President and CEO, Associated General Contractors of Utah
- Taz Biesinger, Executive Vice President, Utah Home Builders Association
- Dennis Lloyd, General Counsel, Workers' Compensation Fund
- F. David Stanley, Director, Division of Occupational and Professional Licensing
- Brad Stevens, Chair, Construction Services Commission
- Sherrie Hayashi, Commissioner, Utah Labor Commission
- Bill Starks, Director, Unemployment Insurance, Department of Workforce Services
- Mark Shurtleff, Utah Attorney General

### 4. Remedy for Alleged Sexual Harassment

*The Committee will hear a presentation on whether to amend the Utah Anti-Discrimination Act to clarify whether alleged victims of sexual harassment have the right to pursue claims which would be actionable under Utah common law.*

- Robert Wilde, Esq.

### 5. Other Items / Adjourn